
ROSS NOTICE FORCED LABOR

Re: Forced Labor – China’s *Xinjiang Uyghur Autonomous Region (XUAR)*

Dear Valued Vendor,

Ross Dress for Less and dd’s Discounts (collectively “Ross”) is committed to the highest standards of ethical business practices, and we expect the same from our vendors. Our Vendor Code of Conduct outlines and identifies various requirements to which our vendors must adhere. Among other requirements, our Code of Conduct specifically prohibits the use of any form of involuntary or forced labor by vendors, their contractors, or anywhere in their manufacturing or supply chain.

Our prohibition on involuntary or forced labor is further reflected in our Vendor Indemnification Agreement, Product Sourcing and Human Rights Statement, and Vendor Compliance Manual on the [Ross Partners Website](#).

We are extremely concerned by reports of forced labor in and connected to the Xinjiang Uyghur Autonomous Region of China (XUAR). We expect all of our vendors to take necessary action to ensure that products sold to Ross, or any materials in those products, are not in any way produced, sourced, or supplied through use of involuntary or forced labor.

We take these issues very seriously and will have **zero tolerance** for violations.

Thank you for your attention to this very important issue.

Sincerely,

Ross Dress for Less and dd’s Discounts

